

LAFLEUR STEPHENS-DOUGAN

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ACADEMIC APPOINTMENTS

Princeton University

Assistant Professor of Politics July 2014-present
Postdoctoral Research Associate, July 2013 –July 2014

Harvard University

Sheila Biddle Ford Foundation Fellow, Hutchins Center for African and African American Research, September 2017-May 2018

Massachusetts Institute of Technology

Pre-Doctoral Fellowship, Department of Political Science, July 2012- June 2013

EDUCATION

University of Michigan

Ph.D. in Political Science and Public Policy, May 2013

Dissertation Title: “The Effectiveness of Implicit and Explicit Racial Appeals in a ‘Post-Racial’ America”

Committee: Vincent Hutchings (Co-Chair), Richard Hall (Co-Chair), Nancy Burns, Nicholas Valentino, Hanes Walton Jr.

2014 Best Dissertation Award in Race and Ethnic Politics, American Political Science Association

University of Rochester, Rochester, NY

Bachelor of Arts, Political Science, May 2002

Awarded Departmental Honors for Senior Thesis: “*Political Identity in the Post-Civil Rights Generation*”

BOOK MANUSCRIPT

Race-ing for Votes: Racial Appeals to White Americans’ Negative Racial Attitudes
(forthcoming with The University of Chicago Press)

Conventional wisdom suggests that explicit appeals that openly play to negative stereotypes and racism should be ineffective at garnering political support for politicians in the post-civil rights era. Nevertheless, we continue to see politicians appeal to the negative racial attitudes of some White Americans, with varying degrees of success. *Race-ing for Votes* argues that not only are negative racial appeals more successful than previously thought, but the array of appeals that activate negative racial attitudes are also much larger than previously considered. Relying on a series of survey experiments as well as cases of a wider range of politicians than previously examined, the book demonstrates that many White Americans are unperturbed by negative racial appeals, and that these appeals are more ingrained in American politics than

previously thought. Since much of the scholarship to date has focused on the Republican Party's exploitation of racial division, we have ignored the perverse incentives that exist for white Democratic candidates and black candidates from either major party, to also appeal to negative racial attitudes about blacks for political gain.

PUBLICATIONS

(2019) Book Review of Davenport, Lauren. *Politics Beyond Black and White: Biracial Identity and Attitudes in America* (Cambridge University Press). *Perspectives on Politics*.

(2017) Book Review of Tesler, Michael. *Post Racial or Most-Racial?: Race and Politics in the Obama Era* (University of Chicago Press). *Political Research Quarterly* 132.2: 351-353.

(2016) Stephens-Dougan, LaFleur. "Priming Racial Resentment without Stereotypic Cues." *The Journal of Politics* 78.3: 687-704.

(2007) Hutchings, Vincent and LaFleur Stephens. "The Role of Blacks in the Presidential Nomination Process" in William Mayer (ed), *In Pursuit of the White House 2008: How We Choose Our Presidents*. Chatham, NJ, Chatham House.

WORKING PAPERS

"Do All Black Lives Matter Equally to Black Politicians?"

"Beyond the Pale: White Americans' Conditional Response to the Norm of Racial Equality."

"Racial Appeals and the Differential Role of Individualism Among Blacks and Whites" (with Ashley Jardina)

"I Get So Emotional: Race, Gender, and Candidate Evaluations" (with Andrea Benjamin)

FELLOWSHIPS, GRANTS, AND AWARDS

2019 Social Sciences Research Council Anxieties of Democracy Grant \$4,737

2016 University Committee on Research in the Humanities and Social Sciences, Princeton University Anonymous Undergraduate Research Grant \$2,016

2015 Princeton University Center for Human Values Faculty Grant \$30,000 (with Ashley Jardina)

2014 University Committee on Research in the Humanities and Social Sciences, Princeton University Research Grant \$10,000

2014 Best Dissertation in Race and Ethnic Politics, American Political Science Association

2013-2015 Robert Wood Johnson Foundation Scholars in Health Policy Research Program, University of California at Berkeley (Declined)

2013 Fund for Experimental Social Science, Princeton University \$8000

2013 National Conference of Black Political Scientists Travel Grant

2012 Michigan Alliance for Graduate Education and the Professoriate Mini Grant \$1500

2010 National Science Foundation, Time-Sharing Experiments for the Social Sciences, "Racialized Appeals by Black Candidates"

2010 Center for Public Policy in Diverse Societies Research Grant \$6000

2010 Horace H. Rackham Graduate School Research Grant \$3000

2010 University of Michigan Political Science Departmental Thesis Grant \$1800

2010 Gerald R. Ford Dissertation Fellowship 2010-2011. Tuition, stipend, \$5000 research.

2009 Horace H. Rackham Graduate School Debt Management Award

CONFERENCE PRESENTATIONS & POSTERS

Social Science Research Council: Anxieties of Democracy Research Workshop, February 2019

American Political Science Association Annual Meeting: 2013, 2012, 2011

Midwest Political Science Association Annual Meeting: 2019, 2014, 2013, 2012, 2009

National Conference of Black Political Scientists Annual Meeting: 2019, 2014, 2013, 2012, 2010

INVITED TALKS

Northwestern University, Department of Political Science, Race, Ethnicity and Politics Workshop, March 2019

University of Pennsylvania, Department of Political Science, February 2019

Cornell University, Department of Political Science, May 2018

University of California at Berkeley, Department of Political Science, April 2017

Columbia University, Department of Political Science, February 2017

Black Power at 50 Conference, Columbia University, October 2016

Rutgers University, Emerging Trends in Political Science, March 2014

University of California at Berkeley, Institute for Governmental Studies' Race, Immigration, and Ethnicity Colloquium, March 2014

TEACHING

Princeton University

Race and Politics in the United States (undergraduate), Spring 2019

Race and Politics in the Age of Obama (undergraduate), Spring 2016

Introduction to American Politics: Political Behavior (graduate), Fall 2018, Fall 2015

Black Politics in the Post-Civil Rights Era (undergraduate), Spring 2015

Junior Paper Workshop on Race and Ethnic Politics (undergraduate), Fall 2018, 109, Fall 2014

The University of Michigan

Undergraduate Research Opportunity Advisor, 2011

Teaching Assistant, Political Science 300: Contemporary Political Issues, 2011

Instructor, Political Science 323: Blacks and the American Political System, Summer 2010

Teaching Assistant, Political Science 111: Introduction to American Politics, 2011, 2006, 2007, 2008

SERVICE TO THE DEPARTMENT AND PROFESSION

Reviewer for *American Political Science Review*, *American Journal of Political Science*, *DuBois Review*, *Journal of Politics*, *Journal of Race, Ethnicity, and Politics*, *Political Communication*, *Political Psychology*, *Political Behavior*, and *Politics, Groups and Identities*, *Public Opinion Quarterly*.

Symposium on the Politics of Immigration, Race and Ethnicity, Co-Organizer (With Bernard Fraga, Daniel Gillion, Sophia Jordan Wallace) (2015-present)

Faculty Advisor, Department of Politics Political Behavior Working Group (2015-2016)

Senior Thesis Prize Committee (2019, 2015, 2016)

Princeton University, Co-Organizer of the Politics Research in Experimental Social Science
(With Ali Valenzuela and Omar Wasow) (2013-present)